

## FACULTY OPENINGS: Minimum Eligibility and Norms

**Applications received up to February 03, 2020 (Monday) shall be considered for this round of selection**

Applications are invited from well qualified candidates for faculty positions at the level of **Professor, Associate Professor, and Assistant Professor (III / II / I)** in the following Academic Units (please refer to document on specializations required).

Department of Biotechnology, School of Chemistry & Biochemistry, School of Energy & Environment, and School of Physics and Materials Science

### Essential Qualifications, Experience and Research Parameters:

<b>PROFESSOR</b>  Minimum Basic*: ₹ 1,75,000/-, Minimum Annual Package : ₹ 30,47,286/-	<ul style="list-style-type: none"> <li>• Ph.D. with First class in the preceding degree and a good academic record throughout.</li> <li>• 10 years post-PhD research experience of which at least 5 years should be equivalent to Associate Professor.</li> <li>• At least 30 publications of which 25 are in SCI/SCIE/SSCI journals or TIF of 30. Patents can compensate for number of publications.</li> <li>• At least 2 Projects with a Total Value of Rs. 40 lakhs as PI.</li> </ul>
<b>ASSOCIATE PROFESSOR</b>  Minimum Basic*: ₹ 1,50,000/-, Minimum Annual Package : ₹ 26,21,083/-	<ul style="list-style-type: none"> <li>• Ph.D. with First class in the preceding degree and a good academic record throughout.</li> <li>• 6 years post-PhD research experience of which at least 5 years should be equivalent to Assistant Professor.</li> <li>• At least 20 publications of which 10 should be in SCI/SCIE/SSCI journals or TIF of 15. Patents can compensate for number of publications.</li> <li>• At least 1 Project with a total value of Rs. 20 lacs or more as PI/Co-PI.</li> </ul>
<b>ASSISTANT PROFESSOR (III)</b>  Minimum Basic*: ₹ 1,10,000/-, Minimum Annual Package : ₹ 19,38,678/-	<ul style="list-style-type: none"> <li>• Ph.D. with First class in the preceding degree and a good academic record throughout.</li> <li>• 1 year Post-PhD experience.</li> <li>• At least 10 publications of which 8 are in SCI/SCIE/SSCI journals or TIF of 10. Patents can compensate for number of publications.</li> </ul>
<b>ASSISTANT PROFESSOR (II)</b>  Minimum Basic*: ₹ 92,000/-, Minimum Annual Package : ₹ 16,38,075/-	<ul style="list-style-type: none"> <li>• Ph.D. with First class in the preceding degree and a good academic record throughout.</li> </ul>

<b>ASSISTANT PROFESSOR (I)</b>  Minimum Basic*: ₹ 78,000/-, Minimum Annual Package : ₹ 14,02,474/-	<ul style="list-style-type: none"> <li>Ph.D. with First class in the preceding degree and a good academic record throughout.</li> </ul>
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*\*Higher salary may be considered for exceptionally bright candidates.*

**Note 1:** *4 publications in Scopus indexed journals will be considered equivalent to 1 SCI/SCIE/SSCI publication.*

**Note 2:** *1 Patent will be considered equivalent to 4 SCI/SCIE/SSCI publications or TIF of 4.*

**Note 3:** *In case, one has a project worth at least Rs. 10.00 lacs then it will be considered equivalent to 1 SCI paper provided that one is the Principal Investigator (PI). In case, two or more investigators are there, then the weightage shall be calculated as: if two Investigators, then 0.5 SCI Paper; if three Investigators, then 0.33 SCI Paper; if four Investigators, then 0.25 SCI paper, etc. A maximum of 3 SCI papers can be considered in lieu of projects in this manner.*

**Note 4:** *Approximately 30-50% of the research parameters should be achieved in last 5 years.*

## **HOW TO APPLY:**

Please visit

<http://www.thapar.edu> >> **Faculty Openings** for *related information* and also to *apply online*.

For technical support, our support team can be reached at [khushneet.jindal@thapar.edu](mailto:khushneet.jindal@thapar.edu) or at 0175- 2393914/2393882.

**Applications received up to February 3<sup>rd</sup>, 2020 (Monday) will be considered for this round of selection**

This, however, is a rolling advertisement. You may contact our Personal Section @ 0175 - 2393849 2393803; or Prof. R.S. Kaler, Dean of Faculty Affairs, Thapar Institute of Engineering and Technology @ 0175 - 2393882, 2393914, for more information.

## **NOTE:**

- Applicants desiring to apply for more than one Department/School should send separate applications for each Department/School.*
- The Institute reserves the right to screen and call only such candidates as are found prima-facie suitable for being considered by the Selection Committee. Thus, mere fulfilling the prescribed conditions would not entitle one to be called for interview.*
- The candidates who appeared before the selection committee during last selection process should be able to demonstrate a considerable improvement in their CV.*
- The Institute reserves the right to fill or not to fill any or all the posts advertised.*

- *The Institute at its discretion may relax the minimum requirements in case of outstanding candidates.*
- Any wrong information shall straightway lead to disqualification.
- *No correspondence will be entertained from candidates regarding electronic delays, conduct & results of interview and reasons for not being called for interview.*

## **Dean of Faculty Affairs**